

HEALTH & SAFETY INDUCTION

The health and safety performance and legal compliance of an organisation is usually demonstrated by the level of commitment of its management team. In fact, managers are often criticised for failing to take their policy duties and legal responsibilities seriously.

But what is often forgotten is that managers simply don't have the underpinning knowledge and understanding of what is required to manage safety in their area of responsibility. This is why education and training are crucial to any organisation's health and safety management system.

'Health & Safety Induction' aims to give individuals the essential information they need to manage health and safety in their area of responsibility and control. At the end of the module they will be able to:

- Understand their responsibilities for health, safety and environment issues in the workplace and how to apply them
- Recognise the key components of a health and safety management system and how it is applied in an organisation
- Improve the safety performance of the organisation by ensuring risk assessments are undertaken and workplace precautions are put in place
- Ensure accident and incident investigations are undertaken, recorded and reported accurately
- Undertake monitoring and checking to ensure that workplace precautions are in place and work activities are being undertaken safely

The module has been developed by qualified HS&E managers with many years experience, for managers. The result is a high quality training solution that gives managers the necessary tools to meet their health and safety obligations.



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Chapter Preview

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1. Introduction

This section will demonstrate that accidents are unplanned and the outcome uncontrolled.

All accidents have causes that can be treated to prevent them happening again.



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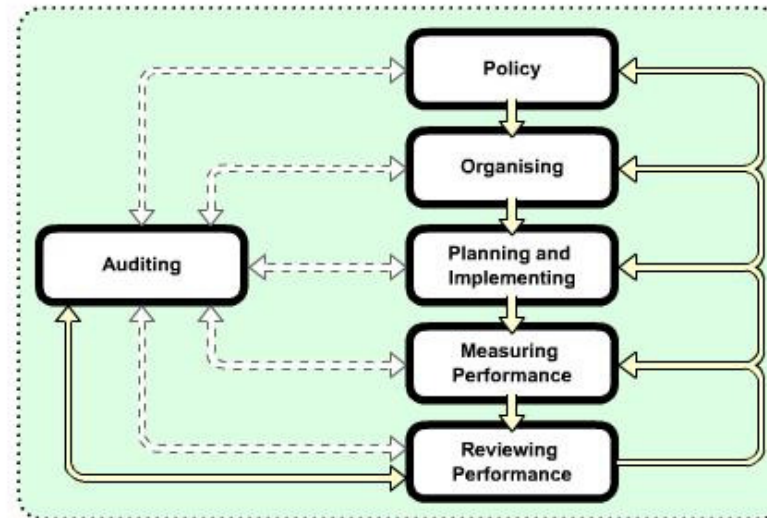


1. Where do I start?

Earlier in the course we looked at the root cause of accidents using the domino theory. Lack of management control and failing to have an adequate management system were the key factors.

The enforcing authorities have recognised this and the HSE has issued a guidance note 'Successful Health and Safety Management'.

The model shown summarises the guidance note and this chapter will explain each of the headings.



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1. Accident Investigation

As a manager, part of your job is to investigate accidents and incidents.

You need to:

- find out the facts and record the details
- establish the cause or causes of the event
- identify any weakness with your organisation's safety management system
- learn from the accident to stop a similar event happening again
- satisfy any legal requirements to report the accident.

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Select the door to enter Eric PD's office and start your investigation training



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Question 1

The best description of risk is:

- | | |
|-----------|-------------------------------------------------------------------------------|
| A. | the probability of the outcome |
| B. | the actual consequences |
| C. | the actual object that could cause harm |
| D. | the probability of an event occurring and the likely consequences that result |



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Select your answer



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